

The November 14, 2020 meeting of the Board of Managers of the New Jersey Firemen's Home was held via telephone conference due to COVID Protocols.

The meeting was called to order at 9:35 by Chairman Frato with the flag salute followed by a Minute of Silence remembering Executive Committeeman Stephen Fazekas father who recently passed away and our troops and first responders.

Secretary McDougall read the Public Notice of this meeting noting the change to Phone Call Only.

A roll call showed all managers present with the exception of Manager DeLaurentis, Oser and Wilson who was excused.

The minutes of the previous meeting were approved as read upon a motion by Mr. Silvestri and second by Mr. Greci.

Secretary McDougall reported no current communications other than those previously sent to the managers.

Secretary McDougall reported the Managers Handbook has been completed and should be available next week.

Treasurer Sutphen reminded the managers to submit the updated toll amount incurred while traveling to the home.

Superintendent Versa reported that the home is on lockdown due to a few employee's possible contact with COVID. Construction is nearing completion excepting for the "Bridge" with a Temporary CO being requested shortly. Special programs for Thanksgiving and Christmas are being planned.

Committee Reports:

Building and Grounds: Mr. Signorello reported that a meeting was held this past Tuesday noting the project is progressing along with continuing issues with the Architect and Contractor.

Applications: Mr. Horvath provided a written report noting the committee had approved three applications for admission this past week. Admissions continue when Quarantine beds become available. Six applications have been approved and are pending admission to the Memory Care Unit.

Employees: Mr. Freeman reported that the committee will be meeting soon to discuss the Director of Nursing Position and nursing requirements for the new unit.

Budget and Finance: Mr. Silvestri provided a written report noting bills in the amount of \$876,446.63. Mr. Silvestri moved for approval of the 2021/2022 budget second by Mr. Freeman. Mr. Ordway questioned if the budget assumes full occupancy and if any surplus is used for the budget. Mr. Veras responded we use full occupancy and no surplus is used. Upon a roll call vote the budget was approved by unanimous vote of all present.

Legislative: Mr. Lugossy reported Senate Bill 5258 that provides for training and duties for Jr. Firefighters has been approved and sent to the Governor for his action.

By Laws: Mr. Lugossy stated nothing to report.

Museum: Mr. Hull reported there has not been a meeting but a few small donations are pending.

Public Relations: Mr. Hull stated nothing to report.

Ethics & Code of Conduct: Mr. Sutphen state nothing to report.

Pension: Mr. Frato stated nothing to report.

Inventory: Mr. Foran stated no report.

Golf: MR. Greci reported the outing will be held on May 11, 2021.

Liaison to State Association: Mr. Lugossy sating he had nothing to report other than the communications that the managers had been emailed.

Inspections: Mr. Greci reported no inspections were completed due to the lockdown.

Marketing: Mr. Hull provided written report on a meeting that was held with firm PLS Marketing Analysis exploring ways to better promote the home. His full report has been emailed to all managers.

Adhoc: Mr. Frato stated nothing new to report.

State Association: Mr. Ordway reported that all locals had submitted reports on time and so far all associations will be seated at the convention.

Unfinished Business: RFP for Auditing Service is complete and will be advertised this week.

New Business:

Peter Jeffer asked if there was a list of emails for county associations as he would like to provide information on activities at the home.

Mr. Ordway stated he had received a letter from Mr. DeLaurentis stating his intention to retire as the Camden County Manager. He will forward same to the secretary.

Mr. Silvestri moved payment of bills in the amount of \$876,446.65 second by Mr. Foran. Upon a roll call vote all were in favor.

Motions and Resolutions: Mr. Dutch read a list of Solicitor Wards Functions and Duties in response to questions that had been raised. Copy Attached to the minutes. Mr. Dutch moved to reappoint Mr. Ward for another 4-year term. Second by Mr. Silvestri. Mr. Jeffer said he could not support the motion. A voice vote was taken with all in favor with the exception of Mr. Jeffer and Mr. Ordway.

Public Participation: Larry Handlin Executive Committeeman from Hudson commented on the recent communications concerning Bill Oser's resignation and proposed appointment by Mr. Ordway of George Heflich to replace him. He also questioned the bills approved that effect the home budget. Mr. Veras responded and will provide the bill numbers.

Mr. Dutch reported that the Executive Committee will meet at the home on December 12 at 9 A.M.

There being no further business the meeting was adjourned.

Paulo McDougall
Secretary

