

NEW JERSEY FIREMEN'S HOME

BOARD OF MANAGERS

FULL BOARD MEETING

SEPTEMBER 17, 2015

Call to Order: The meeting was called to order at 3:00 p.m. by Chairman Greci.

Managers Present: See attached. Sworn in new Manager William Hopson from Ocean County.

Communications: See attached.

Officers Reports: Reports were given by Secretary Mr. Strube (attached), Treasurer Mr. DeDreu (attached), Superintendent Mr. Flood; 18 men attended the Giants/Jets game. The final barbecues are coming up. flu season is coming up. At the next Full Board meeting everyone can have their flu shot if they want it.

Committee Reports:

Buildings and Grounds: Mr. Valse: installed a new concrete pad for the trash compactor. also added a new pad in the picnic area. Re-coated and re-stripped the driveway. Repaired the sprinkler system. Still working on replacing wiring. Replaced the HVAC units for the auditorium. Working on installing two new vertical vents for the boiler units.

Applications: Mr. Voorhees: review six applications. Report attached.

Employees: Mr. Frato: Some situations came up. More information is needed. Will have a meeting at a later date.

Finance and Budget: Mr. Silvestri: Report attached.

Insurance: Mr. Strube: Nothing to report at this time.

Legislature: Mr. Lugossy: Discussed Senate Bill 1593 and related Assembly Bill 213.

By-Laws: Mr. Leonberg: No progress.

Ethics and Code of Conduct: Mr. Dutch; Nothing at this time.

Museum: Mr. Denny; Nothing at this time.

Inspections: Mr. Loftus: Found some incidental things.

Special Committees:

Golf: Mr. Valse: We need to get more Sponsors.

Southern Home: Mr. DeLaurentis: Thanked everyone that was working on it.

Unfinished Business: Mr. Wilson had a question on the Sunshine Law regarding number of people attending committee meetings.

New Business: Mr. Frato discussed a special meeting that was called in his County. Some very serious things were said which he will address. Mr. Wilson proposed a by-laws change. This will be forwarded to the By-Laws Committee. Mr. Silvestri made a motion to raise the County base by \$100.00, vote was all in favor, motion by Mr. Silvestri to approve the budget for 2016 - 2017 for \$9,125,000.00, which is a 1.39 % increase. Motion passed 17 in favor 2 against and 1 abstained. Mr. Greci presented Mr. Leonberg with a Resolution for his years of service to the Home and its Guests.

Payment of Bills: \$ 373,694.13 19 for 1 abstained

Public Session: Mr. Lundholm; I miss being here.

Executive Session: None

Good and Welfare: Mr. Voorhees: Thanks for the Get Well cards. Mr. Leonberg discussed the schedule for working at the Convention and what to do. Mr. Galazzo thanked everyone for their help with this year's audit. Mr. Ward thanked us for the privilege of representing us. Mr. Hopson feels its a honor to be on the Board of Managers and will do his best. Mr. Sanders talked on the Southern Home.

Adjournment: The meeting was adjourned at 4:16 p.m.

Harry T. Strube, Secretary
New Jersey Firemen's Home

Date of Approval

NEW JERSEY STATE FIREMEN'S ASSOCIATION

1700 Galloping Hill Road • Kenilworth, New Jersey 07033-1303

Telephone: (908) 620-1871 • (800) 852-0137

Fax: (908) 620-1874

George H. Heflich, Sr., President
Frank B. Gunson, 3rd, Vice President
Harry J. Osborn, CPA, Treasurer
Frank P. Cavallo, Esq., Counsel

Sanford I. Weinberg, Secretary
Jacob J. Genovay, 1st Asst. Secretary
Gerard J. Naylis, 2nd Asst. Secretary
James J. Kenny, Field Examiner

August 25, 2015

Mr. Harry T. Strube
Secretary, Board of Managers
New Jersey Firemen's Home
565 Lathrop Avenue
Bcanton, New Jersey 07005

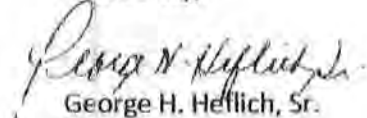
Dear Secretary Strube:

A special election was held on Monday August 24th 2015 at the Whiting Volunteer Fire Company # 1 on County Road and Cherry Street, Whiting, New Jersey 08759 to fill the unexpired term of Ocean County Manager Thomas D. Miserendino due to his death.

Mr. William A. Hopson, 1141 Carle Avenue, Beachwood, New Jersey 08722 was elected to fill the unexpired term of the Ocean County Manager to the New Jersey Firemen's Home.

In accordance with N.J.S.A. 30: 7-1 I have appointed Mr. William A. Hopson to fill the unexpired term which expires on September 30, 2017. At that time he will have to run for a full four year term at the annual Ocean County Caucus in 2017.

Yours truly,


George H. Heflich, Sr.
President

Cc Executive Committeeman Hankins
Mr. William A. Hopson
File

September 04, 2015

Mr. William A. Hopson
1141 Cable Avenue
Beechwood, NJ 08722

Dear Mr. Hopson:

We the Officers and Members of the Board of Managers of the New Jersey Firemen's Home wish to congratulate you on your recent election to The Board of Manager's to represent Ocean County.

You will be serving the balance of Mr. Miserendino's term which is up on September 30, 2017 at which time you will need to run for re-election. A full term is four years.

Your first meeting will be held in Wildwood in conjunction with the Firemen's Convention. This will be on Thursday, September 17, 2015 at Uries Waterfront Restaurant on Rio Grande Avenue, Wildwood, New Jersey starting at 3:00 p.m.. Dress will be casual.

Enclosed you will find my letter which went out to all Managers about our September meeting and the trip that the ladies will be going on. If they wish. Also, a form for you to fill out with the information that we need.

If you have any questions, please call. We are looking forward to meeting you.

Respectfully,

Harry T. Strube
Secretary

Harry T. Strube
1612 Cooper Street
Deptford, NJ 08096
(973) 255-0138

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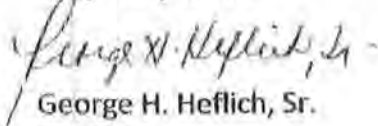
August 26, 2015

Mr. Harry T. Strube, Secretary
New Jersey Firemen's Home
565 Lathrop Avenue
Boonton, New Jersey 07005

Dear Mr. Strube:

I am informing you that at the Burlington County Caucus held on August 25, 2015 Mr. Albert E. Freeman 29 Washington Way Tabernacle New Jersey 08088 was elected to serve a four year term to represent Burlington County.

Very Truly Yours



George H. Heflich, Sr.
President
File

September 04, 2015

Mr. Albert E. Freeman
29 Washington Way
Tabernacle, NJ 08088

Dear Mr. Freeman:

On behalf of the Officers and Board of Managers, welcome and congratulations on your being elected to The Board.

You will be sworn in on the October 10, 2015 meeting. This meeting will be held at the Firemen's Home, 565 Lathrop Avenue, Boonton, NJ. If you need directions to the Home, please call me. This meeting will be a Full Board meeting and will start at 10:00 a.m. Please wear a suit and tie. If you would like call me and we will set up a meeting to show you the Home before time.

Please fill out the enclosed form. This is information that we need.

If you have any questions, please call.

Respectfully,

Harry T. Strube
Secretary

Harry T. Strube
1612 Cooper Street
Deptford, NJ 08096
(973) 255-0138

SEPTEMBER 17, 2015

REPORT OF THE SECRETARY OF THE BOARD OF MANAGERS

MADE: Copies of the August 08, 2015 of the Executive Board meeting and mailed same to all who are to receive them.

NOTICES: To the Full Board for their adjourned meeting to be held on on September 17, 2015 at Uries Restaurant in Wildwood, starting at 3:00 p.m.

To the Buildings and Grounds Committee for a meeting to be held on September 09, 2015 at the Firemen's Home starting at 10:00 a.m.

To the Applications Committee for their meeting to be held on September 09, 2015 at the Firemen's Home starting at 11:00 a.m.

To the Audit and Finance Committee for a meeting to be held at Uries Restaurant in Wildwood on September 17, 2015 starting at 2: 00 p.m.

To the Employees Committee for a meeting to be held at Uries Restaurant in Wildwood on September 17, 2015 starting at 2:30 p.m.

To the Buildings and Grounds Inspection Committee for September.

LETTERS: To all Managers regarding our adjourned September meeting.

To all Past Managers inviting them to our dinner.

To Mr. Ward, Esq., Mr. Yodice, CPA and Ms. Saeger advising them of the time and place of our September meeting.

To Mrs. Miserendino, Mrs. Hurd, Mrs. Caffrey, Mrs. Stevens, Mrs. Weber, Mrs. Ward, Mrs. Horvath, Mrs. Cherick, and Mrs. Philhower inviting them to our dinner.

To Mr. Ward, Esq., Mr. Yodice, CPA and Mr. Flood, Superintendent inviting them to our dinner.

Letters to Mr. Hopson and Mr. Freeman welcoming them to the Board.

To Mr. Hopson inviting him to our dinner.

MISC.: Finished our year end report.

Met with Mr. Ward, Esq.

Requested updated information from each Manager to update our Manager's Handbook.

Reminder to all Managers on Convention meeting.

Sent out information on dinner and trip.

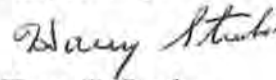
Get Well cards to Mr. Voorhees and Mr. Foran.

Drew up Resolution for Mr. Leonberg, Sr.

Coordinated with Mr. Matthews our September meeting and trip.

HANDLED: All necessary communications and phone calls.

Respectfully submitted,



Harry T. Strube
Secretary

NEW JERSEY'S FIREMENS HOME
2015-2016 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2015 - August 31, 2015

DESCRIPTION OF REVENUES	Current Month Budget - Approp.	Actual	Balances Over or <Under>	Year to Date Budget- Approp.	Year to Date Actual	Balances Over or <Under>
Revenues						
NJSFA-(Title 54.18-8)	\$ 691,776.67	\$ 691,776.67	\$ -	\$8,301,320.00	\$8,301,320.00	\$ -
Operating Fund Surplus Appor. Resolution	\$ -	\$ -	\$ -	\$0.00	\$0.00	\$ -
Room & Board	\$ 50,150.00	\$ 61,314.93	\$ 11,164.93	\$601,800.00	\$120,247.53	\$ (481,552.47)
Contributions	\$ 416.67	\$ 35.00	\$ (381.67)	\$5,000.00	\$108.03	\$ (4,891.97)
General Interest	\$ 3,833.33	\$ 4,567.04	\$ 733.71	\$46,000.00	\$9,029.38	\$ (36,970.62)
Medical Interest	\$ 500.00	\$ 169.08	\$ (330.92)	\$6,000.00	\$332.71	\$ (5,667.29)
Craft Sales & Rental	\$ -	\$ 720.00	\$ 720.00	\$0.00	\$1,450.00	\$ 1,450.00
Dedicated Contributions	\$ 3,333.33	\$ 1,200.00	\$ (2,133.33)	\$40,000.00	\$3,500.00	\$ (36,500.00)
Total Revenues	\$ 750,010.00	\$ 759,782.72	\$ 9,772.72	\$9,000,120.00	\$8,435,987.65	\$ (564,132.35)
DESCRIPTION OF EXPENDITURES	Est.Current Month Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> or Under
Expenses						
Salaries-Administration	\$ 33,333.33	\$ 26,165.55	\$ 7,167.78	\$ 400,000.00	\$64,817.73	\$ 335,182.27
Salaries-Maintance	\$ 25,000.00	\$ 23,630.58	\$ 1,369.42	\$ 300,000.00	\$59,601.11	\$ 240,398.89
Salaries-Medical and Patient	\$ 250,000.00	\$ 227,080.20	\$ 22,919.80	\$ 3,000,000.00	\$555,788.68	\$ 2,444,211.32
Salaries Summary	\$ 308,333.33	\$ 276,876.33	\$ 31,457.00	\$ 3,700,000.00	\$680,207.52	\$ 3,019,792.48
FICA Expense	\$ 23,583.33	\$ 20,465.10	\$ 3,118.23	\$ 283,000.00	\$50,479.29	\$ 232,520.71
SuñDisability	\$ 7,083.33	\$ 4,288.38	\$ 2,794.95	\$ 85,000.00	\$11,358.07	\$ 73,641.93
Pension	\$ 57,916.67	\$ (9,943.23)	\$ 67,859.90	\$ 695,000.00	\$26,366.12	\$ 668,633.88
Employee Benefits - Health	\$ 56,250.00	\$ 55,545.53	\$ 704.47	\$ 675,000.00	\$109,489.67	\$ 565,510.33
Employee Benefits Summary	\$ 144,833.33	\$ 70,355.78	\$ 74,477.55	\$ 1,738,000.00	\$197,693.15	\$ 1,540,306.85
Office Supplies	\$ 2,500.00	\$ 3,036.77	\$ (536.77)	\$ 30,000.00	\$6,030.52	\$ 23,969.48
Vehicle	\$ 833.33	\$ 564.70	\$ 268.63	\$ 10,000.00	\$564.70	\$ 9,435.30
Medical Rehab Supplies	\$ 22,500.00	\$ 21,991.68	\$ 508.32	\$ 270,000.00	\$36,271.66	\$ 233,728.34
Household & Clothing	\$ 4,583.33	\$ 5,272.28	\$ (688.95)	\$ 55,000.00	\$8,221.23	\$ 46,778.77
Fuel & Light	\$ 17,916.67	\$ 23,290.59	\$ (5,373.92)	\$ 215,000.00	\$37,453.58	\$ 177,546.42
Dedicated Contributions Supplies	\$ 1,666.67	\$ 1,187.57	\$ 479.10	\$ 20,000.00	\$1,849.31	\$ 18,150.69
Materials & Supplies Summary	\$ 50,000.00	\$ 55,343.59	\$ (5,343.59)	\$ 600,000.00	\$90,391.00	\$ 509,609.00

NEW JERSEY'S FIREMENS HOME
2015-2016 Budget Report
Combined Statement of Revenues and Expenses
July 1, 2015 - August 31, 2015

DESCRIPTION OF EXPENSES	Est Current Month Budget-Approp.	Actual	Balances <Over> or Under	Year to Date Budget- Approp.	Year to Date Actual	Balances <Over> Under
Manager's Travel	\$ 10,000.00	\$ 403.45	\$ 9,596.55	\$ 120,000.00	\$28,361.97	\$ 91,638.03
Telephone Services	\$ 2,500.00	\$ 2,612.02	\$ (112.02)	\$ 30,000.00	\$3,768.05	\$ 26,231.95
Postage	\$ 416.67	\$ -	\$ 416.67	\$ 5,000.00	\$1,000.00	\$ 4,000.00
Insurances	\$ 23,500.00	\$ 12,931.38	\$ 10,568.62	\$ 282,000.00	\$120,887.76	\$ 161,112.24
Household & Security Services	\$ 4,833.33	\$ 2,549.18	\$ 2,284.15	\$ 58,000.00	\$6,507.20	\$ 51,492.80
Other Professional Services	\$ 1,250.00	\$ 5,990.57	\$ (4,740.57)	\$ 15,000.00	\$17,786.43	\$ (2,786.43)
Professional Services-Housekeeping	\$ 36,250.00	\$ 31,951.01	\$ 4,298.99	\$ 435,000.00	\$63,368.08	\$ 371,631.92
Professional Services - Acctg	\$ 2,500.00	\$ 5,240.55	\$ (2,740.55)	\$ 30,000.00	\$9,977.10	\$ 20,022.90
Professional Services - Legal	\$ 416.67	\$ 8,100.13	\$ (7,683.46)	\$ 5,000.00	\$11,490.16	\$ (6,490.16)
Professional Services - Actuarial	\$ 833.33	\$ -	\$ 833.33	\$ 10,000.00	\$0.00	\$ 10,000.00
Professional Services - Medical	\$ 11,250.00	\$ 8,587.15	\$ 2,662.85	\$ 135,000.00	\$16,853.92	\$ 118,146.08
Professional Services-Food Service	\$ 77,500.00	\$ 71,780.27	\$ 5,719.73	\$ 930,000.00	\$143,780.27	\$ 786,219.73
Staff Training & Travel	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 12,000.00	\$0.00	\$ 12,000.00
Stenographer	\$ 416.67	\$ 562.00	\$ (145.33)	\$ 5,000.00	\$1,689.50	\$ 3,310.50
Other Services Summary	\$ 172,666.67	\$ 150,707.71	\$ 21,958.96	\$ 2,072,000.00	\$425,470.44	\$ 1,646,529.56
Maint Bldg. & Grounds	\$ 11,666.67	\$ 16,141.51	\$ (4,474.84)	\$ 140,000.00	\$28,408.83	\$ 111,591.17
Maint Equipment	\$ 2,083.33	\$ 2,157.52	\$ (74.19)	\$ 25,000.00	\$4,545.51	\$ 20,454.49
Maint Vehicles	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Maint & Repair Summary	\$ 13,750.00	\$ 18,299.03	\$ (4,549.03)	\$ 165,000.00	\$32,954.34	\$ 132,045.66
Improvements Site	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Improvements Bldg.	\$ 21,960.00	\$ 2,352.50	\$ 19,607.50	\$ 263,520.00	\$2,835.00	\$ 260,685.00
Improvements -Equip.	\$ 38,466.67	\$ -	\$ 38,466.67	\$ 461,600.00	\$0.00	\$ 461,600.00
Improv-Ded Cont Equip	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Capital-Bldg.Add.-New Bldg (As per Title 54.18-8)	\$ -	\$ -	\$ -	\$ -	\$0.00	\$ -
Summary	\$ 60,426.67	\$ 2,352.50	\$ 58,074.17	\$ 725,120.00	\$2,835.00	\$ 722,285.00
Transfers to Medical Account	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers to Property Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenses	\$ 750,010.00	\$ 573,934.94	\$ 176,075.06	\$ 9,000,120.00	\$1,429,551.45	\$ 7,570,568.55
Net Balances Of						
Revenue & Expenses	\$ -	\$ 185,847.78	\$ 185,847.78	\$ -	\$7,006,436.20	\$ 7,006,436.20

APPLICATIONS COMMITTEE REPORT

09SEP15

The Applications Committee held their meeting at the Home on 09SEP15 at 1100am.

Attending were: C. Voorhees, H. DeDreu, M. Kendzierski, D. Loftus, P. Valesse

Guests: C. DeLauerntis, G. Wilson

Medical staff: D. Russo

The committee reviewed six (6) applications

Application #1: James Greco Caldwell Fire Dept Essex County Mgr. Greci
Application in order. Recommend a yes vote. Admission date 22SEP.

Application #2: Alex Rachel Linden Fire Dept. Union County Mgr. Murray
Application in order. Recommend a yes vote. Admitted 25AUG.

Application #3: Kenneth Fabula Bayonne Fire Dept. Hudson County
Mgr. Voorhees Application in order. Recommend a yes vote.
Admitted 08SEP.

Application #4: Thomas Power Chatham Fire Dept. Morris County Mgr. Dedrue
Application in order. Recommend a yes vote. Admitted 17SEP.

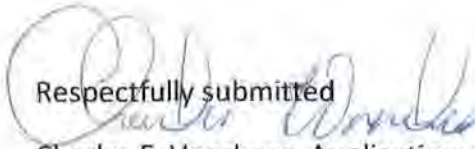
Application #5: Peter Cooney Newark Fire Dept. Essex County Mgr. Greci
Application in order. Recommend a yes vote. #1 on wait list.

Application #6: Henry Buccino Westfield Fire Dept. Union County Mgr. Murray
Review of application indicates the home does not does not posses; the
resources to adequately care for this applicants needs. Recommend a
no vote.

The monthly census report as of 01SEP15 shows there are EIGHT (8) guests in residential care
and SIXTY-SEVEN (67) guests in long term care for a total of SEVENTY-FIVE (75) guests.

The next meeting will be at the home on WED 07OCT15 at 1100AM.

Respectfully submitted


Charles F. Voorhees, Applications Chairman

Audit and Finance Committee

September 10, 2015

The Audit and Finance Committee Chairman, Ken Silverstri along with CFO Hugh Flood met at the Home on Thursday, September 10, 2015.

The vouchers from August 9, 2015 through September 11, 2015 were reviewed by me in compliance with Section 2, Article 5 of the By-Laws for the New Jersey Firemen's Home. The total bills for this period amounted to \$373,694.13.

The letter from Manager DeLaurentis was reviewed and will be distributed to the entire committee.

The next monthly meeting of the Finance Committee will be held at the Home on Thursday, October 8, 2015 at 9:30 am.

Respectfully submitted,

Ken Silverstri
Chairman
Audit and Finance Committee