

The August 14, 2021 Meeting of the New Jersey Firemen's Home Executive Board was called to order at 9 A.M by Chairman Dutch with the flag salute followed by the invocation.

All Executive Board members were present with the exception of Mr. Frato and Mr. Signorello. Mr. Ordway and Supt. Veras were also present Additional managers present were Mr. Horvath, Mr. Giglio, Mr. Hull, Mr. Wilson.

Minutes of the July 2021 meeting were approved as read upon a motion by Mr. Sanders and Second by Mr. Sutphen.

Secretary Mc Dougall reported on the survey that was conducted concerning the naming of the new unit. Lathrop Station 12, Fire Station Dorm 2, Boonton Dorm 2, Boonton Station 1, Fire House Dorm 1. During the survey Mr. Lugossy had suggested we rename all dorms using some of the other suggestions made. More discussion will be at the September Full Board Meeting.

Treasurer Sutphen reported we are in second month of the new budget and things going well, He is looking into a new format for monthly financial reports.

Mr. Veras reported: Renovation to Dining Room will start when furniture is received, probably in October. The Ribbon Cutting Ceremony this past Tuesday was well attended and a success. Progress on the Certification with the State DOH. Following a recommendation from our Psychiatrist and discussion with our Medical Director and staff the home will be receiving a Facility Dog through the Guiding Eye. Before COVID there were visitations by individuals with their dogs with the guests. This program will be good therapy for the guests. The dog is fully trained and his name is Welles. He will be arriving the end of the month.

Mr. Veras reported for the Building & Grounds Committee. Memory Care complete, Board Room renovation complete, Security System updates near completion, Reception Area near completion, waiting on carpet. Committee working on budget for the coming year.

Mr. Horvath provided the Application Committee report noting current guest at 57. The written report is attached to the minutes.

Mr. Freeman reported for the Employee Committee noting that Salary Ranges for all Employees has been discussed. More information to follow.

Mr. Silvestri Reported for the Budget and Finance Committee. He noted bills for payment in the amount of \$411,018.55. Full report is attached to the minutes.

Mr. Wilson reported for the Museum Committee. He thanked the Golf Committee for funds to Air Conditioning the Museum. This will be a welcomed improvement. A piece of the ribbon from the ceremony this past week will be displayed in the museum.

Mr. Wilson reported for the Public Relations Committee. Discussions on a new pamphlet or hand out. Mr. Hull added that a standard press release is needed for the Ribbon Cutting Ceremony.

Mr. Wilson reported that Mr. Vera's is working with a company to provide a complete new inventory.

Mr. Greci reported for the Golf Committee that flyers complete and announcements will be on the WEB Site. He asked each manager to get 5-6 sponsors.

Mr. Greci reported for the Election Committee. He has been in contact with our Attorney discussing issues. He has suggested Mr. Ward and NJSFA Attorney can review the issues and come up with recommendations. Mr. Hull asked if elections will be conducted by each county and commented on how a replacement would be selected before a term is expired.

Mr. Greci reported progress on the Memorial Plaque.

Mr. Dutch reported on the Firefighter Community Nursing Home Committee. The committee consists of 7 southern county managers. The committee has begun looking into facilities. There has been contact with the VA as they have a program similar to what has been discussed. One facility, Friends Village has been looked at. The committee has been discussing travel time to a facility. A suggestion was made of possibly one hour. Mr. Veras added that in the past there was a proposed program for the southern part of the state but it fell apart because there would not have been control and oversight by the managers and staff. He would expect that the staff would be able to go to any operated facility unannounced and require information and files on our firefighters. Any program would need to mirror what is provided to the guests in the Boonton Home. Mr. Hull questioned the legality of such an arrangement.

Mr. Ordway reported half way through the caucuses noting two manager's elections remain.

Unfinished Business. Mr. Freeman suggested that because the Fire Muster has been cancelled we go back to the regular 2nd Saturday meeting here at the home.

New Business: Mr. Wilson suggested that there be a rebuttal letter prepared to the proposed Resolution #1 at the convention. Discussion followed. A motion was made by Mr. Greci that we prepare an advertisement urging a NO Vote on Resolution No. 1.

A motion was made by Mr. Freeman and Second by Mr. Greci that we pay bills in the amount of \$411,018.55. A roll call vote taken with all in favor.

Mr. Veras showed a video that will be used to market the home. It is on our own UTUBE Channel and will be available on the WEB site for prospective guests and families to view.

Discussion was held on the September meeting. Following discussion, a motion was made by Mr. Sanders and second by Mr. Sutphen that the meeting be held on September 25th at Forsgate Country Club at 11 A.M with lunch to follow. All in favor.

Good and Welfare. Mr. Dutch reported he has been in contact with Mr. Frato and he is doing well and thanked everyone for cards and phone calls.

Mr. Dutch reported he and Mr. Deny will be attending the fire muster at Wheaton Village to promote the home.

Mr. McDougall reported a successful BBQ last weekend, He noted how professional and helpful Monica and her staff were during the event.

There being no further business the meeting was adjourned at 10: 25 A.M.


Paul C. McDougall, Secretary