

The January 9, 2021 meeting of the Full Board of Managers was called to order by Chairman Frato at 9:30 A.M with the flag salute followed by the invocation.

Secretary McDougall read the Public Notice of the Meeting that had been posted on the Web site and advertised in the Star Ledger.

Mr. Frato stated he wanted to table any discussion on the proposed Assembly Bill 5210 until all managers had time to digest and understand the proposal. Mr. Hull objected. Mr. Frato requested managers provide the secretary with written questions/comments concerning the proposed bill. A meeting will be held by the Officers to discuss same and respond back to the full board.

Mr. Freeman moved and Second by Mr. Horvath that any discussion be tabled until the March Meeting which would be a full board meeting.

Mr. McDougall requested that we take a roll call to determine who was present at the meeting before voting on the motion to table. A roll call showed all managers present with the exception of Mr. DeLaurentis and Mr. Foran. NOTE Mr. DeLaurentis called the secretary following the meeting stating that he logged into the meeting but was unable to unmute himself.

Mr. McDougall called the roll on the Motion to Table. All present were in favor with the exception of Mr. Hull, Mr. Wilson and Mr. Ordway. Vote 17 in favor and 3 opposed.

Mr. Sutphen moved the approval of the minutes of the previous meeting second by Mr. Greci. All in favor.

Communications: Mr. McDougall read an Email from Mr. DeLaurentis sent January 7, 2021 rescinding his retirement letter.

Mr. Hull requested Mr. Lugossy memo concerning the By-Law Change be included in the communications.

Secretary McDougall reported that the final sample of the Managers Booklet has been received and should be available shortly.

Mr. Sutphen stated he will be mailing the managers quarterly expense checks and asked that they sign the vouchers and return as soon as possible.

Superintendent Veras reported that the Holiday Party for staff held on December 16th was a success. The staff were very much appreciative of this event the, first in many years. Advertisement in house for the vacant DON resulted in Amberlee Bundrick being appointed and ADON Nancy Williams being appointed. Nancy will be our Infection Control Nurse and lead our Nurse Preceptor Program that will provide for better training and evaluation of our nursing staff. The "Bridge" construction has begun and the Vaccine for guests will begin on Sunday 1/10 with 100 percent participation by guests. The home is one of a half dozen Long Term Care Facilities in the state that is 10 percent COVID free.

Committee Reports:

Building and Grounds. Mr. Signorello stated he was unable to attend this past week's meeting and asked that Mr. Veras report. He stated that the directive to the contractor had been issues =d and

work begun on the bridge. Punch Lists have been issued. Furniture to be delivered on 1/25 and the Elevator Pre Test has been completed.

Applications Committee. Mr. Horvath reported they met this past Tuesday. Written Report attached to the minutes.

Employees Report. Mr. Freeman reported the committee met on 12/22/20. Written Report attached.

Budget and Finance. Mr. Silvestri reported the committee met this past Tuesday. Written Report attached to the minutes.

Insurance Committee. Mr. Strube reported that everything is in order.

Legislative Committee: Mr. Lugossy reported that Governor Murphy signed legislation expanding Accidental Death Benefits to a minimum of \$50,000. The Bill will be known as the Dominick Marino Bill. Mr. Hull questioned Mr. Lugossy on the meeting he attended last year in Trenton with Mr. Dutch and Mr. Ward. Mr. Ordway reported they discussed the Age Bill at the meeting they were at in Trenton. Mr. Hull was opposed to acceptance of report.

By Law Committee. Mr. Lugossy reported nothing to report at this time. Mr. Hull questioned him on memo sent to the managers. Mr. Lugossy respond that the committee unanimously recommended no action on the proposed change at this time. Mr. Hull was opposed to acceptance of the report.

Museum Committee. No Report

Public Relations. Mr. Wilson reported that the committee will be meeting in March or April. He thanked Mr. Greci for getting 3 thousand face masks imprinted with the NJFH name. In total 27 thousand masks have been donated.

Ethics: Mr. Sutphen asked that the members complete their registration report and return it to him.

Pension. Mr. Frato stated nothing new to report.

Inventory: Mr. Wilson reported he is working with Mr. Veras on a plan to gather info on new items as they are received.

Golf. Mr. Greci reported that a meeting will be held on January 19 at 9 A.M. Contracts for the event have been signed.

Liaison to State Assoc. Mr. Lugossy had nothing to report. Mr. Hull opposed to report

No Inspections due to infection control procedures.

Marketing. Mr. Hull reported that no meeting was held. The focus will be on recruitment and retention. He will be meeting with former employees in an exit interview to see where improvements can be made. Mr. Veras also added that the WEB Site is being updated to advertise for positions rather than indeed.

NJSFA. Mr. Ordway reported that Officers, Membership and Financial Reports are due. The Age Bill has been approved by Committees and hopes for a full vote soon. A decision on the 2021 Convention and Caucus meetings will be made by May.

Unfinished Business. Mr. Jeffer wants to us to send a letter to Assemblyman Burzichelli asking him to hold off any action on Assembly Bill 2510 until he has input from us. He stated that history of these bills notes change over time. He made a motion which was approved by a roll call vote with all in favor except for Mr. Frato, Mr. Greci, Mr. Dutch and Mr. Sanders.

Mr. Greci moved that the March meeting be changed to a Full Board meeting and asked that comments from managers be directed to the secretary in writing by a date to be determined.

New Business. Mr. Lugossy thanked the NJSFA for their help with the elimination of the Fire Districts in Hamilton Township. The Fire Department is now under municipal control. He also thanked former ANSFA President Frank Gunson and Committeeman Jay Lenarski.

Mr. Silvestri asked that the next meeting be in person and held in the Auditorium that the ZOOM does not work. Mr. Veras responded that we need to keep tight control on the infection control procedures and with the vaccinations may help. He will talk to the medical director. Mr. McDougall that this also depends on the Governors Emergency Orders on indoor meetings.

Mr. Genic moved payment of Bills in the amount of \$597,321.83 second by Mr. Greci. All in favor except for Mr. Hull who stated that his county instructed him to vote no on bills until a certified bill list is available.

Mr. Silvestri moved Resolution 1-2021 Establishing Time Limit for Individual Public Comment second by Mr. McDougall. Mr. Jeffer asked about changing to 5 minutes. Mr. Frato said we should try 3 minutes and see how it works. Upon a roll call vote all were in favor.

Mr. Silvestri moved Resolution 2-2021 Appointing Slavatore F. Yodice of Yodice & Company, PC. To The Position of Auditor for the New Jersey Firemen's Home. Second by Mr. Sutphen. Approved upon a roll call vote with the exception of Mr. Hull Mr. Wilson and Mr. Ordway.

Mr. Sutphen moved Resolution 3-2021 Awarding Food Service Contract to Unidine Corporation. Second by Mr. Freeman. Upon a Roll Call Vote all were in favor.

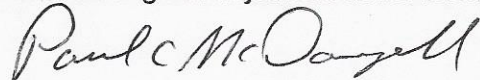
Public Portion. Larry Handlin Ex. Committeeman from Hudson County asked about Mr. DeLaurentis letter, why No By Law Action, and about the February 2020 Meeting in Trenton with Mr. Burchelli.

Good and Welfare. Mr. McDougall stated that he was happy to hear Mr. Wilson's voice participating in the meeting, second by many.

Mr. Veras thanked Mr. Greci for facilitating donations of 27K masks and an additional 15 K.

Mr. Hull asked if all accounts of the home and the Auditors Report were printed in the Red Book. Mr. Veras responded, yes.

The meeting was adjourned at 10:45 A.M. upon a motion by Mr. Horvath and second by Mr. Silvestri.



Paul C. McDougall, Secretary.