The Reorganization Meeting of the Board of Managers was held on October 10, 2020. The meeting was called to order by Chairman DeLaurentis at 9:30 A.M. with the flag salute followed by the invocation.

The oath of office was given by Tom Ward to the following managers for a Four Year Term:

Camden County Cassmiro DeLaurentis, Monmouth County Nicholas Giglio Jr., Salem County Lester Denny, Somerset County Thomas Sutphen, Warren County Glenn Wilson.

Mr. De Laurentis appointed Judgers for Election: James Matthews, Chairman, Thomas Sutphen, Gil Lugossy.

Mr. DeLaurentis appointed Tom Ward, Chairman Protem:

Mr. Ward called for Nomination for Chairman of the Full Board: Jim Foran was nominated by Mr. Ordway, second by Mr. Wilson. Anthony Frato was nominated by Mr. Grenci, second by Mr. Sanders, Cassmiro DeLaurentis was nominated by Mr. Wilson and second by Mr. Hull.

Secretary McDougall provided ballots to all managers. Mr. Matthews reported Anthony Frato as the successful candidate for Chairman of the Full Board.

Mr. Frato called for nomination for Vice Chairman: Mr. Frato nominated Anthony Grenci, Second by Mr. Hull. There being no further nominations the secretary cast a unanimous ballot.

Mr. Frato called for nomination for Secretary: Mr. Wilson nominated Paul McDougall second by Mr. Frato. There being no further nominations the secretary cast a unanimous ballot.

Mr. Frato called for nomination for Treasurer: Mr. Horvath nominated Tom Sutphen, Second by Mr. Freeman. There being no further nominations the secretary cast a unamouis ballot.

Mr. Frato called for managers for the Executive Committee. Those wishing to be on the ballot were managers Dutch, Freeman, Denny, Wilson, Jeffer, Sanders, Strube, Foran, Horvath, Silvestri, Signorello.

Secretary McDougall provided ballots to all managers. Chairman Matthews reported the following successful candidates for the five positions: Mr. Silvestri, Mr. Dutch, Mr. Sanders, Mr. Freeman, Mr. Signorello.

Mr. Matthews moved the Nominations of Professionals as per the attached listing. Mr. Wilson questioned why the Auditor and Solicitor were not on the list noting that RFP's were requested for the position of auditor. Mr. Dutch reported that due to the extra work required on the budget by the Auditor he asked that Mr. Ward hold off on the RFP's until after the budget is adopted. The extra work was required by the two assembly and one senate bills that the Governor signed that effect staffing levels, pay scale and equipment and supply levels to be kept. He also reported that was why the budget will be considered at a full board meeting on November 14th. Mr. Dutch reported that the Solicitor is an employee not considered for annual appointment. Mr. Wilson stated that the past three years we voted for the Solicitor and asked that a report be provided to all managers on the subject. The motion was approved by a voice vote.

Mr. Wilson moved the Resolution for Meeting Dates as per the attachment second by Mr. Strube The resolution was approved by a voice vote.

There being no further business for the Reorganization Meeting a five-minute recess was taken.

The October 10, 2020 Full Board of Managers meeting convened following the reorganization meeting.

The secretary read the Notice of Public Meeting.

A roll call showed all managers present with the exception of Manager Oser.

The minutes of the previous meeting were approved as distributed upon a motion by Mr. Foran and second by Mr. Sutphen.

Treasurer Sutphen asked any manager that travels toll roads enroot to meetings to update the amounts as soon as possible.

Superintendent Veras provided a detailed report via a Power Point Presentation. Highlights included a summary of miscellaneous improvements to the security system, employee accountability electronically connected to the ADP Payroll System and a plan for the new public entrance. A video taken in August of construction work on the new addition. A sample of the dedication plaque was shown and asked for the manager's approval to proceed.

Mr. Freeman moved approval of the plaque second by Mr. Hull. Mr. Foran suggested the Director of Nursing name be added to the plaque. Second by Mr. Grenci and approved by voice vote.

Committee Reports:

Mr. Signorello reported for the Building and Grounds Committee that they would be meeting at 9 A.M. on this coming Tuesday hoping to have an update on the start date of the "bridge'. He said the overall project is nearing completion probably on the 10 -15-yard line.

Mr. Freeman reported for the Application Committee noting that 4 applications were approved for admission. One admittance and one death during the month. Copy of full report is attached to the minutes.

Mr. Freeman reported for the Employees committee that they will be working on the plan for additional staff for the memory care unit. Mr. Wilson stated that he had requested that employees not be permitted to work in other facilities in order to avoid bringing the virus into the home. He was told that the Solicitor stopped any action on his request. Mr. Ward responded that no such thing ever happened.

Mr. Silvestri reported for the Finance Committee that bills in the amount of \$1,032,097.68 were reviewed and were approved for payment. The committee also discussed the rental property and needed addition to the budget due to the recent legislation.

Mr. Lugossy reported for the Legislative Committee that the only thing of interest to the fire service at this time was the request to change the age limits to 57.

Mr. Wilson reported that the Museum Committee has received some small donations and that things were going well.

Mr. Wilson reported for the Public Relations Committee that everything is on hold.

Mr. Wilson reported for the inventory Committee that he is waiting to discuss same with Mr. Veras.

Mr. Signorello and Mr. Grenci reported for the Golf Committee that they have reviewed past records and that there is \$66K in the account, some of which is left from this year cancelled event. The wanted to know if the board wanted to continue the event. A motion was made to move forward with the event pending COVID issues in the spring.

Mr. Horvath reported that Inspections were cancelled for this month due to access concerns in the building.

Mr. Ordway stated that the revised pamphlets to correct funding statements was handed out earlier today. The office is working on updating the Home Health Care Application and has added the memorial service video to the WEB Site.

Unfinished Business:

Mr. Wilson requested that RFP be sought for the Auditing Firm following completion of work on the budget.

Mr. Freeman asked when the Museum would be open to the public. Mr. Veras responded that it would be when we get to phase 3. But is there was some special need they may be able to work something out sooner.

Mr. Jeffer reported that he is on the Bergen County Committee and is working on the Annual Christmas program for the home. He wanted to know if Windbreakers would be acceptable. Mr. Veras responded that Hoodies and Sweat Pants were more in need.

New Business:

Mr. Silvestri noted the need to streamline the application for admission to the home. Mr. Freeman responded that the committee is already working on same.

Mr. Frato thanked managers for electing him Chairman. He asked any manager with any issues to contact him to discuss same. He will listen to anyone and get back to them with an answer. He asked that anyone wanting to serve on a committee advise the secretary of their wishes. The officers will be meeting to discuss committees and make the appointments.

Mr. Silvestri moved payment of bills in the amount of \$1,042,097.68 second by Mr. Foran. A roll call was taken with all in favor.

Good and Welfare:

Mr. Hull presented a check from the Bradley Beach Fire Company in the amount of \$250. To be used for the Nurses on the second floor that took such good care of one of their members. He also stated that he had received a check for his work in processing an application for Monmouth County. He had advised he could not personally accept the check but in turn donated it to the Beachwoood Exempt Association.

Mr. McDougall advised that he had represented the home at the NJ Mustang Club Car show last Sunday in East Hanover Township. They donated half the proceed from their 50/50 in the amount of \$314.00 to the home.

Mr. Veras suggested we look for a remote location for the next meeting due to COVID concerns Discussion was held regarding the next Full Board Meeting in November. Mr. Foran suggested we have the meeting in the Museum and that the normal breakfast be reduced to Coffee, doughnuts and no lunch. He noted that the bathrooms were there and no one would need to enter any guest areas. Mr. Veras will so arrange.

There being no further business the meeting was adjourned at 11:30 A.M.

Paul C. McDougall, Secretary

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